

Management and HR Research Centre

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Research Fields:

Training Effectiveness in Hungary:

The survey was conducted on initiative and with support of Grow Organization Development Consulting Ltd. From the Budapest Chamber of Commerce and Trade and the National Association of Human Resource Managers (HSZOSZ) we received professional support.

Work Design Global project

At this point we have 43 countries on board: In total, we should collect data from 200 employees and their respective supervisors within your country. Data will be collected from employees and their supervisors in two point in time, 2 to 4 weeks apart.

Labour Shortages and Talent Retention in key positions

It was carried out with the professional support of the Pivot Company, the American Chamber of Commerce (AmCham), the Budapest Chamber of Commerce and Trade, the National Association of Human Resource Managers, (HSZOSZ), in order to assist the activities of the participating organizations with situation analysis and by establishing solution lines on the topic.

Similarities and Differences in HR Activities at Eastern European Companies

This research was a joint project of the Management and HR Research Center, the Department of Management and Organization of University of Pécs, Faculty of Economics of J. selye University, and researchers of faculties of economics of ten Eastern European countries: (the Universities of Alma Ata, Presov, Cluj, Ljubljana, Moscow, Prague, Komarno, Subotica, Tallinn, Zagreb, Zrenjanin and Wroclaw) (www.ceeirt-hrm.eu)

HRM in Hungary and in Eastern-Europe in Light of Global Comparisons:

CRANET, the world's largest independent research network of human resource management policies and practices was established in 1989 by five founding countries (Cranfield Network on Comparative Human Resource Management) (www.cranet.org) in the frame of which three major surveys have been carried out.

Impacts of Global Crisis and Economic Recovery:

We keep surveying the effect of the crisis on management and HR practices of the domestic enterprises and institutions in light of international data. Related to these, among others, we survey the general HR and management trends, including the use of e-learning, employment and atypical/social employment, and migration, furthermore we explore the impact of the crisis on executive wages and cafeteria-type solutions.

Development of Public and Academic HR systems

We examine the development of public and academic HR systems of domestic and other countries' within the framework of national and international comparisons.

Management Consulting in Light of European Comparisons:

In the frame of the research we examine the characteristic of the practices of consulting firms from 24 European countries, (Supporter: Federation European Management Consultant Associations =FEACO) (www.feaco.org)

Improving Cooperation between Nations in Eastern Europe:

We intend to contribute to cooperation, reconciliation, inter-cultural understanding of the peoples of the region and to the deepening of the European integration process, with the help of inter-cultural, management and HR research. In this work, our professional partners are the universities of Brno, Ljubljana, Pitesti, Vilnius, Zagreb, Wroclaw, as well as J. Selye University in Slovakia and the Hungarian section of the University Babes-Bolyai in Romania.

Memberships in Professional Bodies:

- Academy of International Business Central and Eastern European Chapter (AIB-CEE Chapter)
- Academy of Management (AoM) (HR Division)
- Budapest Chamber of Commerce and Trade (BKIK)
- Cranfield Human Resource Network (Cranet)
- Central and Eastern European International Research Team (CEEIRT)

Long-term Cooperation

- Budapest Chamber of Commerce and Trade (BKIK) leadership and management research
- Cafeteria TREND Magazin (Hungary): Management and benefit research
- Chronos (Croatia): HR, management consulting and training
- National Association of Human Resource Managers (Hungary): HR research, Ilang (Hungary) web-based surveys, e-learning
- International School of Management (Slovakia): management training
- Hungarian Section of the University Babes-Bolyai, Cluj: HR research
- Óbuda University: Workplace of the future
- National Human Management Association: HR research

- University of Pécs Management and HR Research Centre (Hungary): management research
- J. Selye University Faculty of Economics (Slovakia): management research

Participation in Research Tenders:

WHFÖ	Wien: HR competencies in four countries (Austria, Czech Republic, Hungary and Slovakia, 2014-2016)
V4	Atypical employment in Hungarian-Slovakian cross-border region, Komárno, Komárom, Ostrichom and Sturovo) (2014)
Together for the Future Workplaces Foundation	Atypical employment in Hungarian-Slovakian cross-border region, Komárom and Komárno (2012-2013)

References:

- American Chamber of Commerce (AmCham)
- Budapest Chamber of Commerce and Trade (BKIK)
- University of Pécs Management and HR Research Centre
- J. Selye University, Faculty of Economics

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- Budapest Chamber of Commerce and Trade (Hungary): management research
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- University of Pécs Management and HR Research Centre (Hungary): management research
- J.Selye University, Faculty of Economics (Slovakia): management research

Available services:

- Research cooperation
- HR researches
- HR studies
- Preparation and implementation of training programs
- Consulting services